

ANNUAL REPORT
August 1, 2011

Multicultural Advisory Committee

University of North Alabama
Florence, Alabama

Frank A. Diaz
Committee Chair

August 1, 2011
Date submitted

Submitted to: **John G. Thornell**
Vice President, Academic Affairs

Date received

IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

1. We finalized and submitted our recommendations to OIRPA for current and future Campus Climate Surveys.
2. We submitted a proposal to install a new position of Grant Writer, specifically charged with securing funds to help the University address the needs of its minority members and those with special access needs.
3. We submitted a proposal to form a new Accessibility Advisory committee within University Shared Governance to specifically address accessibility issues on our campus.
4. We submitted our opinions on how the move to Division I would impact our campus community with special emphasis on diversity, multiculturalism and accessibility issues.
5. We offered our feedback to ODIE on its planned online diversity training.

V. What were the Committee's formal recommendations?

- A. We recommended that a new advisory board be formed to address accessibility issues on campus.
- B. We recommended that a new grant writer position be put in place to help the University secure funds to help address the accessibility and diversity needs of our campus.
- C. We recommended that the University not move to Division I because it would not offer significant benefits to our campus' community and could very well siphon funding and other resources that could be better used t

3. The MAC will increase our support and involvement with the Student Multicultural Advisory Committee.

4. The MAC will submit a formal proposal to OIRPA and ODIE on ways to increase the participation of minority members of our campus on future surveys. In particular, we hope to address the lack of participation from the University's service personnel.

VII. What are the Committee's weaknesses?

The main weakness of the committee is the ongoing difficulty to get enough members to meet regularly to achieve quorum and to therefore be able to accomplish the committee's goals. We also received a request by Dr. Lelon Davidson to be removed from the committee as an Ex Officio member.

A. What can the Shared Governance Committee help you do to address the weaknesses?

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